

Team Leader
£29,800 – £31,415
37.5 hours per week

We are looking for that special someone who, working alongside our current team leader, is motivated to see this service grow both for themselves professionally, support their colleagues to achieve their potential for the service users to have the best support we have to offer.

To be successful you will:

- Ensure the staff team are fully equipped to do their roles in line with Partnership and Company policy and procedure and receive formal supervision, safeguarding support, and their skills and talents are utilized to the best of their ability.
- Work collaboratively and proactively with other teams and managers within the partnership to ensure that the service is coordinated, working collectively towards the achievement of recovery goals, and positive outcomes for each service user and concerned other.
- Ensure service users are provided with a range of creative, evidence based psychosocial and other therapeutic interventions within both one to one and group settings, to support their needs.
- Implement and oversee a comprehensive recovery focused group-work programme for service users.

It would be great if you have experience or the ability to –

- Manage a team using performance management processes and CPD
- Deliver and achieve contractual targets within a commissioned service
- Produce accurate, high standard reports for a range of audiences
- Carry out audits, coach, support and train staff members
- Represent the service to a high standard in external meetings.
- Lead and motivate teams /individuals in the delivery of service objectives.
- Work across practice and agency boundaries with a developmental trust and positive working relationships to benefit the service and service users
- And have a level 3 management qualification or equivalent

How to Apply?

Provide an A4 letter of expression/supporting statement to: recruitment@bacandoconnor.co.uk stating what you believe you will bring to the post and the reasons why you should be considered. Please note that CV's and application forms will not be accepted

We are committed to safeguarding and promoting the welfare of vulnerable adults and we expect our employees and volunteers to share this commitment. This position is exempt under the Rehabilitation of Offenders Act 1974 and the successful applicant will be subject to a criminal record check from the Disclosure and Barring Service (DBS).

Having a criminal record will not necessarily bar an applicant from working for us; the nature of a disclosed conviction and its relevance to the post in question will be considered in all circumstances

We are committed to the fair treatment of our staff, potential staff or users of our services, regardless of age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation, marriage and civil partnerships, social class or economic status.

We actively encourage applications from individuals with a lived experience of substance misuse

