

**Group Work Facilitator**  
**Salary £23,400 - £26,000**  
**Hours 37.5 hours per week**

We are looking for someone who can ensure that our service users are provided with a full programme of creative, innovative and evidence based interventions that meet their needs with a strong focus on achieving sustainable recovery and community integration in a safe space.

In particular you should have the ability to:

- Deliver, in partnership with colleagues, peer mentors and volunteers a motivational recovery focused group-work programme to service users throughout all stages of their recovery journey
- Facilitate continuity of support through effective partnership working, care coordination, deliver interventions and key work responsibilities
- Support the day to day operation of services through the delivery of appropriate evidence based interventions
- Assist in the delivery of an integrated service through the provision of assessment, recovery planning, appropriate referral, support, care coordination and interventions (e.g. psychosocial, pharmacotherapy, harm reduction)
- Assess service users making appropriate onward referrals to specialist agencies.
- Assess and manage risk ensuring a safe and appropriate environment for all through active risk prevention
- Support colleagues, volunteers, recovery champions and sessional workers providing advice and guidance, as appropriate, ensuring care standards are maintained and service users receive the most appropriate support.

**How to Apply?**

Provide an A4 letter of expression/supporting statement to: [recruitment@bacandoconnor.co.uk](mailto:recruitment@bacandoconnor.co.uk) stating what you believe you will bring to the post and the reasons why you should be considered. Please note that CV's and application forms will not be accepted

We are committed to safeguarding and promoting the welfare of vulnerable adults and we expect our employees and volunteers to share this commitment. This position is exempt under the Rehabilitation of Offenders Act 1974 and the successful applicant will be subject to a criminal record check from the Disclosure and Barring Service (DBS).

Having a criminal record will not necessarily bar an applicant from working for us; the nature of a disclosed conviction and its relevance to the post in question will be considered in all circumstances

We are committed to the fair treatment of our staff, potential staff or users of our services, regardless of age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation, marriage and civil partnerships, social class or economic status.

We actively encourage applications from individuals with a lived experience of substance misuse