

Job Description

Organisation/ Department	The Burton Addiction Centre & The O'Connor Centre
Job Title	Registered Nurse/Registered Mental Nurse
Responsible to	Nurse Manager
Team Members Reporting to Job Holder	Assessment and Care Coordinators, Support staff. Liaise with whole team.
Summary of Post	<p>You will join the multi-disciplinary team based in the detoxification unit providing support to service users with substance misuse during the 1st Phase of our intensive therapeutic treatment programme.</p> <p>You will work within the unit providing care and support to individuals undergoing a supportive detoxification from alcohol and/or drugs. Therefore, an interest in this specialist group would be advantageous. You will learn to participate in and lead the various group activities that occur in the unit as part of the treatment programme and will act as named nurse to a number service users</p> <p>You will be responsible for all general nursing duties and assisting the Medical Director in organising and assisting with clinical duties.</p>
Job Description	<p>To work collaboratively within the unit and with the detoxification team, nurses, support workers and peer supporters.</p> <p>To complete all relevant paperwork and maintain accurate client records. To collect required data for the data Clerk as required by BAC O'Connor for administration and monitoring purposes.</p> <p>To organise junior staff workloads and hold a small case load of service users ensuring their safety whilst in receipt of their supportive detoxification regime.</p> <p>To ensure effective observation and recording of service users condition whilst undergoing a supportive detoxification regime prescribed by the Medical Director.</p> <p>To attend internal meetings when necessary with the Medical Director.</p> <p>To ensure that service user nurse care-plans are reviewed according to their individual needs.</p> <p>To provide nursing support to service users, under supervision of Clinical Manager, in monitoring health care and physical needs during detoxification</p>

treatment.

To check prescribed medication as per policy and procedure and ensure the safe administration of all medication required to service users.

To carry out substance screening as necessary and record outcomes.

To assist the Medical Director with clinics and any requested tests and evaluation.

Carry out routine basic observations and record the outcomes, reporting any concerns to Clinical Manager/Medical Director.

Ability to respond to any emergencies in a competent and professional manner.

To provide basic teaching skills to junior members of the team and encourage support workers and peer supporters/volunteers.

Ensure that Equal Opportunities and Health and Safety Policies are adhered to by all service users, staff and volunteers.

Ensure all policies and procedures of the BAC O'Connor are read and understood and followed accordingly.

Participate in regular supervision and six-monthly appraisals with Clinical Manager/Medical Director to ensure ongoing competence to perform role and to develop own knowledge, skills and abilities.

To identify educational and training needs, professional development and annual personal development. Particularly around building an understanding of substance misuse, in line with Drug and Alcohol National Occupational Standards (DANOS).

To have basic computer skills, demonstrating the ability to use Microsoft Office.

Knowledge and Skills Required : (Essential denotes a requirement at the outset of employment, Desirable denotes skills/knowledge can be developed whilst job holder is in role)

Subject	Item	Essential	Desirable
Qualifications/ Registration	RGN/RMN Qualification Current NMC registration	✓	
Communication skills	Develop & maintain good working relationships with staff members and service users and be able to clearly communicate with outside professionals when required.	✓	
Ability to work on own initiative	Able to work with supervision and make use of agreed supervision time. An understanding of the principles of teamwork and also to have the ability to work on your own initiative.	✓	
Administrative skills	Demonstrate a range of administration skills and the ability to keep accurate and meticulous records. Experience of developing, implementing and evaluating care plans.	✓	✓
Knowledge, abilities and skills	Understanding of the issues affecting drug/alcohol users in crisis. Basic knowledge of medical interventions and drugs used in the treatment and management of drug/alcohol misuse. Ability to effectively observe and monitor clients throughout the withdrawal process. Trained to administer and stock check medication, controlled drugs and homely remedies	✓	✓ ✓ ✓
Anti-discriminatory practice skills	Operate in a non-judgemental manner and knowledge of relevant legislation in all activities.	✓	
Decision making skill	Knowledge and experience of providing primary nursing care and have knowledge and understanding of relevant health education and health promotion issues.		✓

Qualifications Required

Qualification	Level
Registered General Nurse or Registered Mental Nurse	RGN/RMN or equivalent

Experience Required

Type of Experience	Number of Years
Minimum duration within similar type role or relevant experience within similar environment.	1 years

Other Requirements

Requirement
Hours of work are 42 per week on a mixed rota basis working shifts (days & nights)
To comply with the organisations' Policies and Procedures (including Confidentiality).
Complete a satisfactory Police/CRB Check
To perform other duties appropriate to the post as may be requested and agreed with the Line Manager.